

# Sexual Misconduct Policy

It is the policy of HJC to promote a productive work environment and not tolerate verbal or physical conduct by any employee or student that interferes with this environment. This includes sexual harassment, domestic violence, dating violence, sexual assault, and stalking. Based on this policy and the Campus Awareness Security Act of 1990, Huntington Junior College will report all criminal sexual offenses occurring on campus to the Huntington Police Department.

Huntington Junior College will not tolerate assault and/or intimidating behavior against any person or group of individuals based on race, gender, sexual orientation, age, national origin, religion, marital status, or disability. Any staff member, faculty, or student found to have committed a sexual offense is subject to immediate disciplinary action, including suspension or dismissal. This policy applies to all students, employees, and third-party vendors of Huntington Junior College, regardless of sexual orientation or gender identity. The policy contains concrete guidance regarding confidentiality and the ability of the college to maintain confidentiality when sexual misconduct is reported. If disciplinary action is taken, the accuser and the accused are entitled to the same opportunities to have others present during a disciplinary proceeding. The accuser and the accused must be informed of the outcome of any institutional disciplinary proceeding alleging a sex offense. Please access the [Sexual Misconduct Policy](#) for detailed policy and process information.

## Educational Programs

The college provides educational training regarding campus safety, including information about sexual misconduct, to all new students. Students receive the policy as part of the orientation process. In addition, an online class is available that provides detailed education on the policy. They are notified of this class during new student orientation and again through email to their student email account.

All faculty members received training on sexual misconduct and the employees' role in maintaining a safe campus. In addition, ongoing training opportunities are provided by bringing in specialists in the community that can address sexual misconduct issues annually. All students and faculty are encouraged to participate in these events.